

Bhushan Gupta

Oracle Cloud HCM Consultant

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SUMMARY

- Result oriented Team Leader with 10+ years of Consulting experience on Oracle SaaS and PeopleSoft implementation, enhancement, testing, upgrade & production support.
- Expert in developing interface and Automated Conversion strategy using Custom tools for **Core HR, Payroll, Benefits, Talent, Procurement** work streams.
- Proficient in Fast Formula, HCM Extract, HCM Data Loader, FBDI, BI Reporting, OTBI, Approval Workflow, Application Engine, File Layout and Integration Broker.

HIGHLIGHTS

- Team Leadership
- Ability to Multi-Task
- Self-Motivated
- Verbal Communications Skills

WORK EXPERIENCE

PriceWaterHouseCoopers

Senior Technical Lead

(03/2014)- (Till Date)

Oracle Cloud Implementation Project - HealthCare, Indiana, US

- Automated File-Based Data Import (FBDI) Conversion using Oracle Integration Cloud (OIC) to load Items and Supplier data.
- Developed Custom BI Publisher Reports, OTBI Analytics Reports and HCM Extracts for outbound integrations with Third Party systems.
- Personalized application as per customer needs using Page Composer/Design Studio.
- Played role of Subject Matter expert on Conversion and provided training to team on best practices.

PeopleSoft - Oracle Cloud HCM Implementation - Utility, Kansas, US

- Used Analytical Skills to develop solutions, customize seeded extraction program and Automate Delta changes for coexistence model.
- Configured Approval Workflow for Individual Compensation as per business requirement.
- Configured application to add flex fields, Lookups, Value set, UDT and Single Sign On.
- Proactive research on release documents to be relevant in Fast-Paced Environment.

Oracle Cloud HCM Implementation - HealthCare, California, US

- Planned and implemented Fusion Human Capital Management, leading a 5-person team.

- Data Migration for Core HR, Payroll, Absence, Benefit, T&L and Talent modules from PeopleSoft legacy system for 300K Employees.
- Developed Conversion toolkit to assist clients to automate loads using UNIX and Web Services, which is being used by other projects across PwC to reduce cutover time by 25%.
- Hands-On Experience with Human Resource, Payroll and Benefits configuration.

PeopleSoft AP - Guidewire Implementation - Insurance, Pennsylvania, US

- Successfully designed Inbound and Outbound Interfaces for PS, Guidewire, Vendors and Banks.
- Performed unit testing and created technical specifications documentation for Functional Design.

PeopleSoft HCM Upgrade - Retail, Texas, US

- Upgraded PeopleSoft HRIS system and developed Core HR and Benefit Enrollment Reports.

Oracle

Application Developer
(05/2012)- (03/2014)

PeopleSoft Procurement – Product Development

- Developed new features in collaboration with the strategy team using Application Engines, People Code and App Designer for e-procurement and purchasing lifecycle.
- Implemented AWE for Service Procurement Invoice Transactions and built automation testing scripts using PTF.
- Supplier On-boarding prototyping and coordinating development activities.
- Troubleshooting technical issues reported by PeopleSoft customers.

Tata Consultancy Services

System Engineer
(03/2010)- (04/2012)

PeopleSoft CRM Integration - Consumer Electronics, California, US

- Hands On knowledge in Integrating PeopleSoft CRM with Java Application using Integration Broker.
- Data Mapping and Conversion from the external system into PeopleSoft.
- Documented Technical Requirements and Developed Application Engine, to process bulk Orders.

EDUCATION

- Master of Technology (M. Tech), 12/2012 - 05/2015
Work integrated program in Software Systems (Information Technology) with CGPA 8.4 from Birla Institute of Technology and Science, Pilani, Rajasthan, India
- Bachelor of Engineering, 05/2005 - 06/2009
Full-time program in Electronics and Communication with 75% marks from Engineering College Bikaner, University of Rajasthan, Jaipur, Rajasthan, India

CERTIFICATION

- Oracle Global Human Resources and Payroll Cloud 2020 Implementation Essentials
- Oracle Cloud Platform Application Integration 2020 Specialist
- Certified ScrumMaster