

# CAREER PROFILE



**ADV. ANJANA AHLUWALIA**

**INDEPENDENT LEGAL CONSULTANT**



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# 1. BACKGROUND

**Practice Areas** – Litigation, Legal Compliance/ Advisory and Training

**Expertise** – White Collar Crimes, Cyber Law, and Data Protection & Privacy law

**Other Areas** – Human rights law, Startup law, Labour and Employment law, Criminal law, Corporate and Commercial law, Intellectual Property Rights, Sexual Harassment of Women at Workplace (POSH Act), and Consumer law.

**Enrollment Number** – D/3504/2015

**Qualifications :-**

- B.A. LLB (Faculty of Law, University of Delhi);
- B.A. (Hons.) Pol. Sc. (Lady Shri Ram College for Women)

**Professional Memberships** – Bar Council of Delhi

**Location** – New Delhi, India



# 2. PRACTICE AREAS

## 2.1. WHITE- COLLAR CRIME

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My practice under White Collar Crimes involves providing a comprehensive range of services, including Legal Compliance/ Advisory, Pre-Litigation advisory and strategy, and Litigation services under the Anti-Money Laundering (AML) framework; Anti-Corruption and Bribery law; offenses listed under the Indian Penal Code; Corporate frauds; Economic offenses; Banking law; and Cyber crimes (offenses under the Information Technology Act (IT Act) within the financial crimes framework).

### **FOREIGN CLIENTELE**

I have a growing foreign clientele for Legal Compliance/ Advisory and Internal Investigation services regarding compliances and violations under the Anti-Money Laundering (AML) framework and Anti-Corruption and Bribery laws of various jurisdictions like the Indian Prevention of Money Laundering Act (PMLA) and Prevention of Corruption Act (POCA); Foreign Corrupt Practices Act (FCPA), the UK Bribery Act, etc. My clientele come from diverse backgrounds including Banks, Asset Reconstruction companies (ARCs), individuals, domestic and foreign companies, etc.

### **LEGAL DRAFTING/ DOCUMENTATION**

I have drafted Whistle-blower policy, FCPA complaints, Corporate Compliance Programmes/ Policies and Guidelines under the Anti-Money Laundering and Anti-Corruption and Bribery laws, Reply to Notices and Complaints by Regulating authorities and Investigation agencies, Compliance Planners, Corporate Social Responsibility Policy, etc. for clients.

### **LITIGATION**

I have represented local clients before Enforcement Directorate, PMLA Tribunals, Special CBI Courts and Delhi High Court under the Anti- Money laundering; and Anti-Corruption and Bribery laws.



## 2.2. DATA PROTECTION & PRIVACY LAW AND CYBER LAW

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My practice includes providing Legal Compliance/ Advisory and Litigation services to clients under all matters covered in the Information and Technology Act (IT Act) and Indian Penal Code (IPC). I also specialize in Data protection laws of India and other jurisdictions like EU's GDPR, USA's Privacy Shield, UK's Data Protection Act, Canada's Personal Information Protection and Electronic Documents Act, California's CCPA, etc. I have local clients to whom I provide Legal compliance services on making their websites and documents compatible with data protection and privacy laws of India and other jurisdictions.

### **FOREIGN CLIENTELE**

I have a growing foreign clientele, especially from USA and UK under Legal Compliance/ Advisory on Data Protection and Privacy laws. I also advise many foreign clients to make their documentation and websites/ apps compatible with Indian and other foreign Data protection laws.

### **LEGAL DRAFTING/ DOCUMENTATION**

I have drafted full proof and legally complaint Terms and Conditions, Disclaimers, Cookie Policy, Returns and Cancellation Policy, and Privacy Policy for my clients.

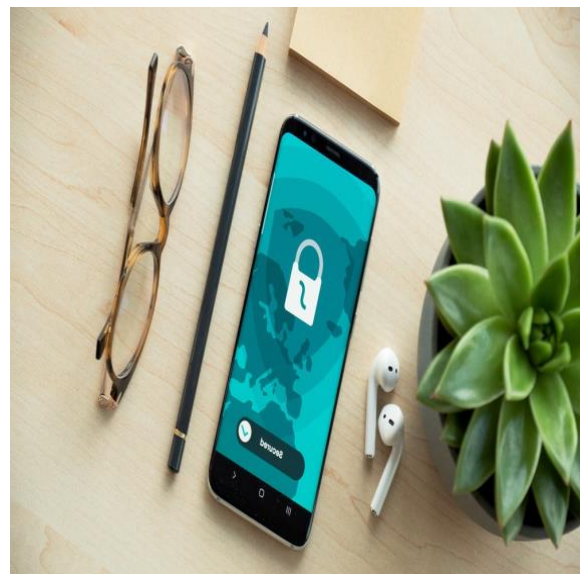
### **PAST WORK SAMPLES :-**

#### **LOCAL CLIENT**

<https://www.mojo.sport/terms>  
<https://www.mojo.sport/privacy>

#### **FOREIGN CLIENT**

<https://splendoreunique.com/terms-conditions/>  
<https://splendoreunique.com/cookie-policy/>



## 2.3. STARTUP LAW AND CORPORATE LAW

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I have expertise in providing my legal compliance/ advisory services to individuals, startups and companies guiding them with all the legal requirements for setting up their business and manufacturing units/ industries in India. This is inclusive of all law areas under this umbrella of Startup law like labour and employment law, corporate law, contract law, environment law, regulatory laws, etc.

## 2.4. HUMAN RIGHTS LAW AND CRIMINAL LITIGATION

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I provide Litigation, Legal Compliance /Advisory and consultation services to clients under this area of law. I have a relentless passion for the protection of human rights. I have worked both at trial and appellate stages under human rights law and criminal law. I have appeared before and represented clients across all forums – Tribunals, District Courts, High Court and Supreme Court. I have worked with various NGOs and Human Rights Law Network (HRLN), Delhi in the past to contribute my bit for the cause of human rights.

## 2.5. INTELLECTUAL PROPERTY LAW

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I provide Legal Compliance/ Advisory services to clients under the Trademark and Copyrights laws of India and UK. I provide legal drafting and documentation services to both domestic and foreign clients. I have drafted Franchise agreements, Non-Disclosure Agreements, and Licensing Agreements for my happy clientele so far. I also help clients with their Trademark applications and their replies/ responses before the Trademarks Registry, Delhi.

## 2.6. SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (POSH LAW)

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I provide Legal Compliance/ Advisory services under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) - POSH Act to local and foreign clients. I have drafted many policies for clients; and also provide Training sessions/ seminars for the employees under this area of law



## 2.7. LABOUR AND EMPLOYMENT LAW

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I provide Legal Compliance/ Advisory and legal documentation/ drafting services to clients under this area of law. I have drafted Employment contracts and other legal documentation for clients.



## 2.7. OTHER AREAS

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I have a growing clientele of both domestic and foreign clients under diverse areas of law, both civil and criminal law *inter alia* as follows:-

- Food law;
- Corporate law;
- Commercial law;
- Immigration law;
- Consumer law
- Criminal law;
- Women centric offenses
- Tax laws (including GST- OIDAR and Equalization levy compliance)

## 3. CAREER SUMMARY

I am an Advocate having over 5 years of experience in Litigation, Legal Compliance/ Advisory, Training and Investigations; with specialization in White Collar Crimes and Data Protection and Privacy laws. I also provide my legal services to clients under Cyber law, Intellectual Property law, Startup law, Consumer law, Corporate law, Labour law, Criminal law, etc. Owing to providing highly professional and time effective legal services, I have developed a good clients base of domestic and foreign clientele; which includes individuals, domestic and foreign companies, and startups.



### LITIGATION EXPERIENCE



I have judiciously used my work experience in appearing before all major Courts – Hon’ble Supreme Court of India, Delhi High Court, Bombay High Court, District Courts of Delhi, Special CBI Court (PC Act), National and State Dispute Consumer Commission, also including Tribunals like National Company Law Tribunal (NCLT), National Company Law Appellate Tribunal (NCLAT), Debts Recovery Tribunal (DRT), Appellate Tribunal (PMLA), and Adjudicating Authority (PMLA).

I started my legal career under the tutelage of Mr. Pravin Anand at the revered law firm Anand and Anand in Noida. My formative years with this esteemed law office polished me as a lawyer to have an ethical approach towards work and devoted me to deliver quality work product. I worked on matters in Trademarks and Copyrights law; Passing off; Domain name disputes and Cyber law. I have also worked with Law Offices of Panag and Babu, under the able guidance of Mr. Sherbir Panag in the areas of White Collar Crime Litigation, Investigations and Compliances, matters under the Prevention of Money Laundering Act (PMLA), Indian Penal Code (IPC), and Prevention of Corruption Act. Thereafter, I worked in the offices of the distinguished Senior Advocate Ms. Geeta Luthra as a Senior Associate. I have also worked on various Arbitration matters, including writing orders and awards for her where she was the presiding Arbitrator.



### LEGAL COMPLIANCE / ADVISORY AND INVESTIGATIONS EXPERIENCE



I have successfully provided Legal Compliance/ Advisory, Investigations, Pre-Litigation advice services to both domestic and foreign clients over the years, *inter alia* in White Collar Crimes, Cyber laws; Data protection laws, Tax laws (including GST- OIDAR and Equalization levy compliance), Food laws, Corporate law, Criminal law, Immigration law, Family and Matrimonial law, Labour law, Intellectual property law, Sexual harassment at workplace law, etc. Owing to providing highly professional and time effective legal services, I have developed a good clientele base which includes individuals, domestic and foreign companies, and start-ups.



## **CLIENTELE REPRESENTATIONS**



- Successfully represented a leading Asset Reconstruction Company (ARC) of India before the Adjudicating Authority (PMLA) and Appellate Authority (PMLA) and procured favorable orders by getting the attachment set aside. This judgement has become a leading precedent in PMLA matters for secured creditors.
- Appeared and handled litigation for a well-known apparel company, a famous automobile company and distinguished fast food chain in the Hon'ble Delhi High Court.
- Was part of a team that handled a matter in the Hon'ble Supreme Court of India of the biggest Real estate scam of the country.
- Was part of a team that represented a known Civil Servant and high profile industrialist in the Coal Scam matter. Also represented the same client at the appellate stage before the Hon'ble Delhi High Court.
- Formulated litigation strategy for Legal Heads of a renowned Automobile company a top- ranked fast-food chain company; and various start-ups.
- Providing legal compliance services to Foreign clients.



## **FOREIGN CLIENTELE**



I have a growing foreign clientele for Legal Compliance/ Advisory and Internal Investigation services regarding compliances and violations under the Anti-Money Laundering (AML) framework and Anti-Corruption and Bribery laws of various jurisdictions; Data Protection and Privacy laws; Sexual Harassment of Women at workplace; Labour and Employment law and Intellectual property laws.



## 4. CERTIFICATIONS

- Course on Intellectual Property Law from World Intellectual Property Organization (WIPO)
- Course on Cyber Security Law by Dr. Pavan Duggal (Cyberlaw University)
- Certification in Criminal Litigation and Trial Advocacy from West Bengal National University of Judicial Sciences
- Legal Provisions for Protection of Women from the Law Learners
- Course on Negotiable Instruments Act from the Law Learners

## 5. CONTACT DETAILS



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