

# Stanley Ray Hampton



## Introduction:

**Early Years:** Born in Amarillo, Texas, United States in April, 1973, Stanley comes from a large, lower middle-class family. His father, Maurice, Sr., comes from

rural Southwest Kansas and grew up farming, later becoming an auto-mechanic and also a Chief of Police for a small Oklahoma town where Stanley spent his youngest years. Stanley's mother, Anita, is from the rural Lubbock, Texas area and worked as a waitress and hospital administration staffer most of her life. Her primary love and responsibility was being the primary caregiver for Stanley's 5 siblings, of which he is the 2nd-to-last born. During the Christmas holiday break in 1983, the family moved from Oklahoma to Northwest Arkansas where Stanley and his younger brother, JR, spent their formative years. Stanley's father passed in April, 2001. Stanley's 3 brothers remain in Northwest Arkansas taking care of mother Anita and their own families, while his two sisters live outside Arkansas with their families, one in Arizona and one in Oklahoma.

**Until Now:** After graduating High School where Stanley made Honor Roll and garnered an Arkansas State Championship in American Football as well as personal All-State, All-Conference awards, Stanley attended the University of Arkansas and Northwest Arkansas Community College with focuses in Business Administration. Stanley soon began his professional career, beginning work at J. B. Hunt Transport, Inc., at 21 years of age. For the next 23.5 years, Stanley continued to excel in logistics, operations, safety, personnel and risk management as he worked



## Current Work: Nkhoma Mission Hospital

Logistics and  
Operations  
Consultant-,Nkhoma,  
Malawi, Africa.



## Previous Work:

- 23+ years with Fortune 400\* North American logistics powerhouse **J.B Hunt, Transport, Inc.**
- Consistently and successfully managing over **\$30M USD** annually worth of assets and financial responsibilities
- Leading and developing teams of **300-1200 individuals**, including direct reports, drivers, multiple remote work sites, and multiple departments such as operations, risk and personnel management.

### 1

#### PROVEN TEAM LEADER

Elected captain of championship football team as underclassman

Chosen as leader for special initiatives, multiple departments and teams

VP status achieved

### 2

#### FINANCIAL ACUMEN

- Successfully managed \$30M USD in Annual Budget/Projects/Assets

- Included monthly, quarterly and annual forecasting and reconciliation/analysis

### 3

#### POLITICAL/PERSONNEL SAVVY

- Developed programs and partnerships for minorities and Military Veterans

- Elevated to respected, high position in a very competitive industry w/o higher education certificate

his way from a part-time beginner position to Vice-President within the company ranks. His work took him around the United States, managing many operational sites, delivering reporting, consultation and results for clients, leading large teams and even visiting the White House twice for industry-related consultations. In 2017, Stanley felt called to dedicate his life to full-time missionary work and retired from J.B. Hunt, selling his belongings and moving to Malawi, Africa, where he still resides with his dog Pete and pursues his passion of mission-focused work, helping with his business and management skills wherever he can, which is currently at Nkhoma Mission Hospital, Nkhoma, Malawi, Africa.



## Notable Projects, Accomplishments

### PROFESSIONAL LIFE

**Vice-Chair: Women In Trucking (2015-2017);** Working across multiple transportation levels to forward the mission of employing more females at every level of the industry. Included trips to Washington, D.C. to consult with White House officials on minority hiring.

**Founder-Hunt's Heroes: J.B. Hunt;** Developed, marketed and successfully implemented special, global hiring initiative to provide transportation industry employment to Military Veterans with a goal to hire 10,000 Veterans by 2020. Included trips to Germany and Washington D.C. to consult on Veteran Hiring initiatives

**Founder-Adopt-A-Class: J.B. Hunt;** Developed, marketed and successfully implemented special 'community service' initiative for driving employees to nominate their child/grandchild's classroom and teacher to receive \$1,000 USD for school supplies as most teachers have to purchase their own supplies.

**NASCAR** (professional racing association) partnership focused on employee appreciation-*Petty Motorsports*

Reducing cost-per-employee hired by 5% through technology implementation and budget management.

Increased total driver employee count by 20% over 3 years.

Developed initiatives and worked with teams to reduce driver employee turnover from 90% to below 70%.

## Redefining the Road

Spring 2015  
The official magazine of the Women In Trucking Association



WIT Board & Staff:  
*Working For You*

**Also Inside:**  
 Everything You Need to Know About Auto Haulers  
 Accelerated Conference & Expo  
 WIT's New Gold Partners  
 And More!



Racing legend Richard Petty and Hunt Vice President Stanley Ham



## OTHER HOBBIES AND INTERESTS

- Stanley has played drums since he was 8 years old. He excelled as 1st chair drummer in organized school band, has played professionally in local bands and church ensembles. He also plays guitar a bit and is still practicing and learning harmonica.
- Stanley also loves the outdoors, be it camping, waters sports or team sports.
- Recently, Stanley has developed a passion for cooking. This passion has led him to open *the Nkhoma Nkafé* in Nkhoma, Malawi, Africa. The café serves a variety of foods to the hospital staff, patients and local nursing and university faculty and students where the proceeds are used to help cover medical costs for the village patients that could not otherwise afford medical care



## References:

Craig Harper	Chief Operations Officer, J. B. Hunt Transport Inc., United States- craig.harper@jbhunt.com	ph# +1/479-820-0000
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