

Lite Bite Foods Tres Pvt. Ltd.

LBFT 00/19 19
Tres

July 17, 2018

Mr. Aditya Sen
A-97, Chittranjan Park, South Delhi
Delhi-110019

Dear Aditya,

With reference to your application and subsequent interviews you had with us, we are pleased to issue this appointment letter for the post of "Commis - I" in NE - III on the following terms and conditions:

1. Your date of joining at "Lite Bite Foods Tres Pvt. Ltd." (Hereunder referred to as "Company") will be **17. 07. 2018**.

Your present place of posting is at **Tres Lodhi Road, Delhi**. However, you may be transferred to any of the company location/office/associate company in India at the sole discretion of the Company.

2. Your duties and responsibilities shall be as assigned to you by the Company from time to time. You will perform, observe and conform to such duties, directions and instructions assigned and communicated to you by the Company and those in authority over you.
3. You will be entitled to allowances and benefits applicable to you under rules of the company and as amended from time to time. These are summarized in "Appendix-A". Further increment and promotion would be subject to your satisfactory performance and conduct & at the sole discretion of the Company.
4. Your monthly Gross salary would be as **annexure enclosed**.
5. **Leave Entitlement:** You will be entitled for paid leaves as per the company's policy.
6. Any rules, regulations and orders promulgated by the company applicable to employees of your level/cadre will also be applicable to you as through these rules and regulations and order were a part of this contract of employment. This appointment is subject to express condition that no claim is made for compensation for over time attendance, nature of work, holidays and accidents or hazards of occupation except according to statute or applicable Laws.
7. You will be on probation for a period of Six (6) months. This period is liable to be extended or reduced at the sole discretion of the Company. During this period of probation, the appointment is terminable on either side without assigning any reason by giving a 15 days' notice or basic salary in lieu thereof.
8. In case you wish to leave the company, you will be required to give a month's notice or equivalent months' salary (Basic Salary) in lieu of notice to the Company. Similarly, in case the company desires to terminate your services for any reason whatsoever Company will be free to terminate the services after giving you a month's notice or equivalent month's salary (Basic Salary) in lieu of such notice.
9. You will automatically retire from the services of the Company on attaining the age of 58 years.

Suhane



Certificate of Excellence



This Certificate is awarded to
Aditya Sen,
who is being recognized as

GEM OF THE QUARTER,
for Dec 2018

Your dedication and worthy efforts contribute to the success of the organization.
We hereby express our gratitude and pride of having you
as a part of our team.



Thank you for your sincere hard work and contributions.

Robert A
Director / CEO

Sunare..
Chief People Officer - HR

09.04.19
Date





August 22, 2019

Aditya Sen
Commis I (NE-III)
LBFT00019
Tres - Lodhi Road

Dear Aditya,

In line with our commitment towards our employees, we are pleased to inform you that in recognition of your performance for the financial year 2018-2019, the Management is pleased to inform that you have been promoted as **Demi Chef de Partie** in **Grade S-I** and your monthly emoluments has been revised in your 'Cost to Company' with effect from **1st July 2019**.

Please note that the increment level will vary on individual basis depending on performance evaluation. Consequently, revision in your Compensation and Benefits are illustrated below:

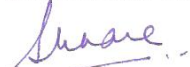
(Figures per month in INR.)

Particulars	Present Structure	Revised Structure
Basic	11500	11500
HRA	5500	5500
Conveyance Allowance	0	0
City Compensatory Allowance	288	3406
Gross Salary	17288	20406
PF Employer	1415	1789
ESIC Employer	562	969
Gratuity (*Subject to completion of 5 years)	553	553
Bonus	1283	1283
Total Cost to Company	21101	25000

All other terms and conditions of your employment remain unchanged.

Wish you the best for the coming year. Please sign and return the copy of this letter.

For Lite Bite Foods Tres Pvt. Ltd


Susmita Khare
Chief People Officer


(Aditya Sen)

Note: Compensation and Benefits is a confidential agreement between employee and company. This should be discussed/ disclosed only to your HOD and/ or Corporate HR.



13 May 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Aditya Sen, S/o Sh. Saumitro Sen, worked in our organization as Demi Chef De partie, Tres from 17 June 2018 to 10 February 2021.

His performance and conduct during his tenure was satisfactory.

We wish him very best in his future endeavors.

For Lite Bite Foods Tres Pvt. Ltd.

A handwritten signature in cursive script, appearing to read 'Susmita', is written over a horizontal line.

Susmita Khare
Chief People Officer
Cc: Personal file

Lite Bite Foods Tres Pvt. Ltd.

28th April 2021

To Whom It May Concern

It is our pleasure to recommend Aditya Sen who has worked as a Demi Chef de Partie under our supervision at Tres restaurant since the time we opened in the year 2018. Aditya has been an asset to the company and a core member of the team. He has shown a strong motivation and passion for culinary sciences. During this time, he has displayed positive communication, effective planning, teamwork and has always stepped forward to assume responsibility and work very well independently in various situations and conditions. He grew from a designation of Commis 1 to his recent position and has a high learning capacity, intellectual curiosity and a will to constantly improve.

We would recommend him for any culinary endeavour he chooses to pursue and wish him all the best for the same.

For Lite Bite Foods Tres Pvt. Ltd.





STRICTLY PRIVATE & CONFIDENTIAL

15th May, 2017

MR. ADITYA SEN
A-97, CHITTARANJAN PARK,
NEW DELHI-110019.

APPOINTMENT LETTER

Dear Mr. Aditya Sen,

This has reference to your application and the subsequent discussions you had with us on 13th May, 2017 on the following terms and conditions:

1. Position: You are being appointed as "CDP".
2. You will initially be based at our outlet, A Ta Maison, 21, Sunder Nagar, New Delhi-110003, starting from 22nd May, 2017.
3. Your appointment is subject to your being medically fit at all times.
4. Compensation & Benefits: You will receive a net compensation of Rs.18,000/- per month + Service Charge + Tips and subject to TDS and other statutory deductions (PF/ESI etc.) as outlined in the attached sheet. If you require accommodation, the same shall be provided to you, and the amount deducted from your net compensation. Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The prerequisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
5. Posting & Transfer: Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.

PASS CODE HOSPITALITY PVT. LTD.

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<http://passcodeonly.com> | info@passcodeonly.com
+91 11 46062444



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Aditya Sen has worked with us from 22/05/2017 to 25/05/2018, and, at the time of leaving, he was designated as Chef de Partie. He has been relieved from his services as per the rules of the Company.

During his tenure with us, we found him to be diligent and hard working and we wish him all the best in his future endeavors.

Sudhakaran
HR Deptt

25th May, 2018



28th April, 2017

TO WHOM IT MAY CONCERN

This is to confirm that Mr. Aditya Sen was selected as a trainee for the Systematic Training and Education Programme (STEP), facilitated by The Oberoi Centre of Learning and Development in August, 2015.

The three year programme designed for students completing high school, combines practical on the job training and a Bachelor of Tourism Studies degree from the Indira Gandhi National Open University.

Mr. Sen was training at The Oberoi Udaivilas, Udaipur from August 2015.

Mr. Sen was a part of the Kitchen Operations Programme, for twenty two months of the thirty six month programme. Mr. Sen trained in Kitchen and Food and Beverage Service department during this period.

This letter is being given to him upon his request.

Thank you.

Yours sincerely,



Huvida Marshall

Dean and Senior Vice President



The Oberoi Centre of Learning and Development

Systematic Training and Education Programme

presents the

Certificate of Participation with Distinction

to

ADITYA SEN

Return to Campus Programme

23rd June to 4th July, 2016

Huvida Marshall

Huvida Marshall

Dean & Senior Vice President

