

Time Doctor Classic vs Hubstaff

With increasing digitization during this pandemic, several major companies seem to be adopting a remote work culture where we are witnessing a seismic alteration in how an organisation functions. As you are reading this article, you must be looking for ways to embrace this transition as well.

When it comes to remote jobs, an employer comes across multiple hurdles, such as communication issues or lack of trust. But when done correctly, it could be a boon for a company's success. It allows you to have a diverse team, working at their own pace and delivering exceptional results. But it can be a challenge to keep track of the hours your employees are actually working.

So, are you looking for a way to ensure productivity in your employees working remotely?

Well, look no further. In this article, we have covered the two leading software in the market, **Time Doctor** and **Hubstaff**. Multiple companies across the globe are using them to stay connected with their employees' activities. We have evaluated them on several different criteria to help you decide your best fit.



TimeDoctor



Hubstaff

Criteria reviewed:

1. Functionality
2. Usability

3. Experience
4. Performance
5. Pricing

1. **Functionality:**

Both Hubstaff and Time Doctor have several enticing features such as Time tracking, GPS tracking, activity monitoring, making payments and invoices etc. But don't get overwhelmed as we are elaborating on all the prominent features for you.

- **Time Tracking:** You can track the time worked by everyone on your team on different projects or tasks, all you need to do is just clock in and it's ready to go.

For instance, you are running an entirely remote team, how will you assess the hard work your employees are putting in?

To help with this, you will need software that can accurately track how much each employee is working.

Both the systems will easily meet your needs when it concerns time tracking. What differentiates them is that Hubstaff has an additional feature that uses keyboard strokes and mouse movement to show an employees' activity level, meanwhile, Time Doctor allows the managers to assign tasks to their employees and then track the time spent on them.

- **GPS Tracking:** Monitoring your employee activity becomes more accurate when combined with GPS tracking. It allows you to precisely clock each employee based on the time they are in and out and keep a tab on whoever didn't show up or tries to sneak in late (You can't deceive the machine).

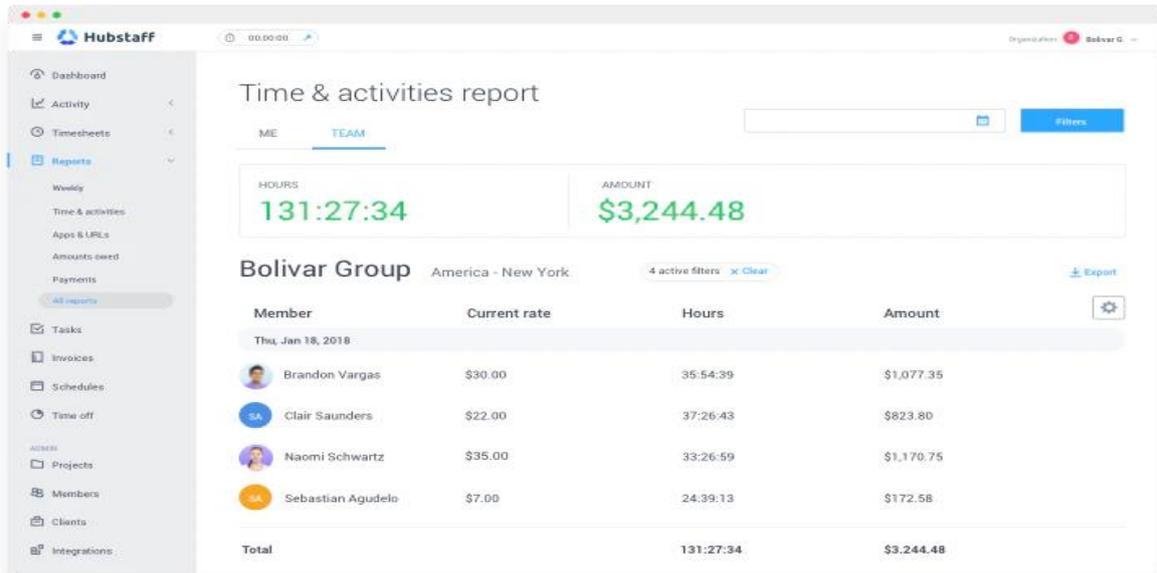
Hubstaff gains an edge where it concerns GPS tracking as it has integrated geofencing features. Using geofences, the app automatically starts the timer when the employee enters the office location. Keeping that in mind, both the software deliver the basic requirements for GPS Tracking.

- **Activity Monitoring:** It is hard enough to keep a tab on the time an employee has put in, that monitoring their activity becomes another story altogether.

Both Hubstaff and Time doctor serve this purpose well with the screenshot option. They allow the employer to set the timer for separate screenshots or even turn it off completely. They provide a detailed report in defined time intervals. Time Doctor takes it up a notch by adding webcam shots; employees might consider it a violation of their privacy and so it depends on the employer's preference and can be customised.

- **Payrolls and Invoice:** Both the tools make paying easier by giving you accurately recorded timesheets and develop an automated payroll based on the same. They help you manage both client billing and employee pay, down

to the minute.



2. Usability:

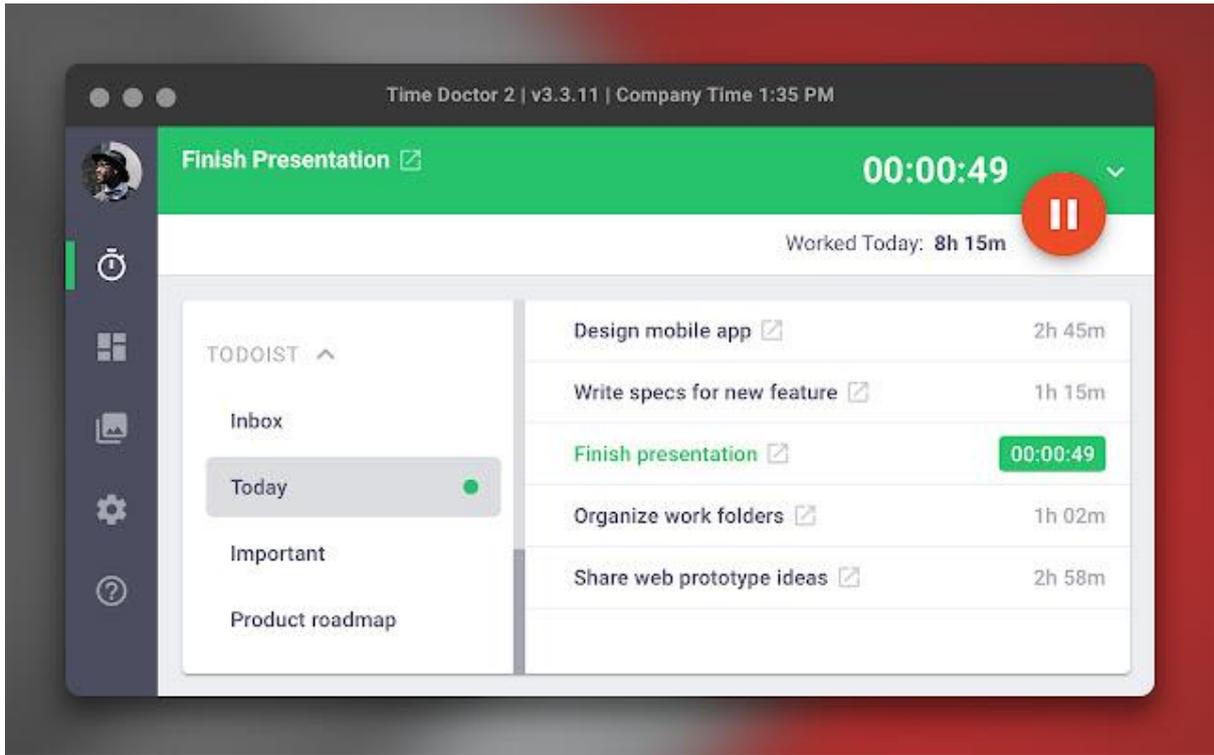
Having to figure out complicated technology on top of building your own empire can become a tad bit exhausting. We have even heard some people call it borderline torture. But that is not the case with either of these systems.

Connecting with them is not challenging or complex in any way. Both need to be installed on a computer and are remarkably user friendly. To start using Hubstaff, the user will need to accept an invitation from their employer. Meanwhile, for Time Doctor, the user will need to download the application and then move onward with the procedure.

3. Experience:

Navigating through the interface of either software is reasonably easy. Upon entering Hubstaff's interface, the user will see a dashboard consisting of two options, "Me" and "Team", where one provides access to the user's activity, and another to the team's. In Time Doctor's case, the user needs to download an app and register their credentials to enter the environment.

Despite the additional features and tools provided by Hubstaff, Time Doctor proves to have a better interface, thus providing a more appealing user experience.



4. Performance:

Time Doctor gains an edge here with its distraction management tools. With this, whenever a team member is sitting idle for longer than the limit set by the manager, the app will send a pop-up to ask what they are doing, so that you can ensure they don't beat your Pac man score. It puts the employee on a break if they do not respond. They also receive a pop-up message if they are getting too distracted by other websites.

Even though Hubstaff adds the information of time spent on other websites in an employees' timesheet, it does not encourage the employee to focus on work instead. Because of this, time once lost is lost forever.

5. Pricing:

Choose the plan that's right for your team

2 MONTHS FREE Annual Monthly

Free	Basic	Premium	Enterprise
1 User	Starts at 2 users	Starts at 2 users	Starts at 2 users
\$0	\$6 ⁶⁶ user / month paid annually	\$9 ¹⁶ user / month paid annually	\$16 ⁶⁷ user / month paid annually
CONTINUE	START FREE TRIAL	START FREE TRIAL	START FREE TRIAL
Time tracking	Time tracking	Time tracking	Time tracking

Basic	Standard POPULAR	Premium
1 User	1 User	1 User
\$7 / month	\$10 / month	\$20 / month
Start Free Trial	Start Free Trial	Start Free Trial
Time tracking	Time tracking	Time tracking
Tasks and projects	Tasks and projects	Tasks and projects
Unlimited screenshots	Unlimited screenshots	Unlimited screenshots
Activity tracking	Activity tracking	Activity tracking
3 day support	24 hour support	VIP support
1 Group / Department	Up to 3 Groups / Departments	Unlimited Groups
1 month data storage	6 month data storage	Unlimited data storage
Productivity tracking	Productivity tracking	Productivity tracking
Track apps and URLs	Track apps and URLs	Track apps and URLs
Payroll	Payroll	Payroll
Integrations	40+ Integrations	40+ Integrations
Client login access	Client login access	Client login access
Concierge account setup	Concierge account setup	Concierge account setup
Video screen captures	Video screen captures	Video screen captures

Hubstaff(Above) & Time Doctor(Below)

The pricing for both Hubstaff and Time Doctor is similar, with the only difference being that Hubstaff offers a free version with restricted features. Even so, both offer a 14-day free trial period so you can try and decide your best fit.

Conclusion:

Weighing all the criteria and features, both seem like an adequate choice for a time tracker as they serve their purpose well. If you need software with multiple tools and features then Hubstaff is the obvious pick. But if your priority lies in having an intuitive and engaging user interface, then Time Doctor will take you a long way.