



Tel (650) 316-7500
www.Upwork.com

January 12, 2019

441 Logue Avenue
Mountain View, CA 94043

To Whom It May Concern,

This letter is to provide documentation of earnings to Mark Ndayizeye, who is an independent contractor performing services as a freelancer for third party client companies through Upwork. Upwork provides an online workplace, where companies hire, manage, and pay freelancers through our web-based platform.

While Upwork is not the employer of Mark Ndayizeye and does not control their ongoing earnings on Upwork, we can confirm that Mark Ndayizeye has been paid the following amounts as an independent contractor in the past 12 months.

Freelancer profile

Name	Mark Ndayizeye
Title	social media
Upwork Profile URL	http://www.upwork.com/users/~01fee090d4ab535678
Active on Upwork Since	December 3, 2018
Address	Kakuma refugee camp Kakuma 2 zone 1 block 6, Kakuma, 30501, Kenya

Service contract payments received

Since Feb 1, 2018	Since Aug 1, 2018	Since Nov 1, 2018	Since Jan 1, 2019
\$20 USD	\$20 USD	\$20 USD	\$10 USD

Upwork Certification

This Statement of Earnings is issued upon the request of the above-named freelancer for reference purposes and Upwork certifies to the truthfulness and authenticity of the same on the basis of company records.

Elizabeth Tse
SVP Operations, Upwork Global Inc.

About Upwork Global Inc.

Upwork provides an online workplace, where freelancers provide online, virtual services to companies across the globe. The individual above is an independent contractor and not an employee of Upwork nor the clients to which the individual provides services. The freelancer offers his/her expertise to the public, using the freelancer's own equipment and assets and retains the possibility of profit and loss. Upwork does not control the freelancer's ongoing earnings. This statement is a confirmation of the work performed by this freelancer for his/her clients through the Upwork platform, and not a guarantee of future earnings.