

Col. Shrikumar - SM & Bar (Veteran)

---

# 58, Halcyon Defence Enclave ,Bagalur road,PO Bagalur, Bangalore - 562149 | 9741000177 | shri28nair@gmail.com

### **Objective**

- To effectively utilize my experience and competence towards the growth of the organization

### **Education**

#### **SENIOR OFFICERS MANAGEMENT COURSE**

- Jannalal Bajaj University

#### **POST GRADUATE DIPLOMA IN PERSONNEL MANAGEMENT AND HUMAN RESOURCE DEVELOPMENT**

- Balaji Institute of Modern Management Pune in 2006 - Awarded 'Aye' Grade

#### **ENHANCING COMMUNICATION SKILLS FOR MANAGERIAL SUCCESS**

- IIM, Indore in 2007

#### **CORPORATE TRAINING AND INDUSTRIAL SECURITY**

- 2010

### **Career Abstract**

- Heading the complete Operations, Facilities, Client management , Accounts, cash inflow/ outflows, Marketing and Security of a reputed Mall having an area of seven lakh sqft .
- Heading the entire gamut of Facilities, Administration, Security of corporate offices , malls, sales and marketing offices at sites, Stores of Puravankara Projects Ltd and CSR activities for the last from Feb 2012 to Jul 2016.
- COO- Radiant Business Solutions. Managing Operations, Admin, Man-management and Business Development
- Consultant at Pegasus institute of learning- imparting Soft Skills Training
- Colonel in the Armed force with over 31 years of extensive experience in Operations, Security Management, General & Personnel Administration, HR Management, Crisis Management, Recruitment, Training & Development
- Adequate experience as Administrative Commandant in Army, dealing with Planning, Controlling, Monitoring, and Managing Properties and Land in Defense Cantonments.
- Commanded an Infantry Battalion during Kargil Operations. The Battalion was awarded Army Commander's Citation for display of Courage and valor during the operations.
- Awarded Sena Medal (Gallantry) twice by The President of India, (as a Captain and as a Commanding Officer of an Infantry Battalion), for displaying exemplary qualities of bravery and leadership of a very high order during anti-terrorist operations

## **Work Experience**

### **HiLITE Mall Dec 2017 till date**

· Head Mall management

Handling the entire Operations , Security , and Facilities through outsourced vendors.

Monitoring and managing the Administration of 7 Lakh sqft in phase -I and a further 6 lakh sqft in phase -II ( upcoming)

Planning out the marketing including organising events . The biggest fashion show in Calicut was organised in HiLITE Mall.

Monitoring and managing cash inflows/ outflows

Crisis management and quick decision making

### **PURAVANKARA PROJECTS LTD. | FEB 2012 – JUL 2016**

- Handling the entire gamut of Facilities, Administration and Security operations at corporate office, Malls, stores and site sales/ marketing offices. Driving the security of materials and personnel at the sites by laying down stringent operating procedures at sites.
- Setting up and running the Facility Management operations, through a team of facility managers and outsourced vendors
- Negotiate vendor contracts with clear Service Level Agreements
- Set up Standard Operating Procedures and Systems to enhance effectiveness of FM operations
- Drive initiatives to manage administrative services at the lowest cost.
- Drive synergies between administration objectives & business operations to bring down operational costs and yet enhance efficiencies
- City Landscape management as part of CSR.
- Mall management including security, Rental collection, coordinate civil works, client management etc.
- Store management including auditing, training of store keepers and setting up process, including identifying nonmoving stores and rationalizing the distribution.
- Set up functional process in tackling facilities and Admin issues
- Increased revenue to the company by proper control and setting up process

### **COO | RADIANT BUSINESS SOLUTION | APRIL 2011 - SEP 2011**

- Man management and Personnel Admin
- Directing operations with emphasis on crisis management
- Establish and maintain client relationship
- HR management to include motivating staff, recruiting, devising and implementing HR strategies
- Adept at handling employee grievances and counselling
- Turned over a loss making company into a profit making one in 4 months
- Putting a system in place by effectively involving the Team

### **CONSULTANT | PEGASUS INSTITUTE OF LEARNING | NOVEMBER 2010 - APRIL 2011**

- Adequate experience in team bonding and leadership training exercise
- Understanding Human psychology and utilizing right person for the right job

### **ADMINISTRATIVE COMMANDANT | INDIAN ARMY | NOVEMBER 2008 - JUNE 2010**

- As Administrative commandant, heading the vast gamut of administrative functions entailing managing Properties & Land in Defence Cantonments including personnel and general administration, security, and operations related to nearly 2000 personnel
- Handled project planning, appraisals, controlling & monitoring construction and their safety
- Budgeting, supervising and implementation of properties under strict timelines in Defence Cantonments
- Awarding contracts
- Checking Quality control
- Delegation of tasks and responsibilities
- Optimum utilisation of resources
- Risk management

### **COMMANDING OFFICER | INFANTRY BATTALIONS – INDIAN ARMY | MAY 1998 – AUGUST 2004**

- Successfully commanded over **1000 men in battle** conditions and anti terrorist operations from 1998 – 2004. The task also included man management, material management, administration, motivation, appraisals, training and welfare.
- Awarded Sena Medal ( **Gallantry**), **twice by the President of India** for displaying bravery beyond the call of duty in combat, war like conditions.
- The battalion honoured with 14 awards and The Army Commander's citation during my command.

### **Other Information**

#### **LANGUAGE PROFICIENCY**

- English, Hindi, Malayalam, Tamil, Punjabi. (Kannada & Marathi - only understand)

#### **HOBBIES**

- Reading, painting, long drives, music